THINK IMPACT COMPANY: INSTITUTE BEHAVIOR POLICY

As an Institute Scholar, you are a representative of Think Impact Company (“ThinkImpact”) and your home country. As this experience is unique, you may be one of only a few contacts that many community members have had with someone of your nationality. Your behavior will reflect on ThinkImpact and will inevitably affect how our community partners view foreigners. This agreement is a commitment to be totally awesome throughout the Institute. We trust you will be an excellent role model and catalyst for change during the program and beyond!

Your behavior also will have a direct impact on individual and group safety. You are aware that acceptable behavior in your home country might not be considered appropriate in your host community. For these reasons, ThinkImpact maintains behavior policies, which must be observed by every Institute Scholar. Failure to comply may result in dismissal from the program at your own expense. The policies below help to ensure the success of ThinkImpact’s involvement in the communities where we work.

Please read the following carefully, sign below, scan and upload to the Scholar Confirmation Form.

As a participant of the ThinkImpact Institute, I understand that:

The following eight policies are punishable by removal from the program. A warning will not be given. Immediate removal will result from a violation of these policies as well as a $300 Early Forced Departure Fee.

1. As a scholar I will not take any transport not organized by ThinkImpact, except in the case of life threatening emergencies. Unauthorized transportation includes bikes and any form of motorized transportation not organized by or provided by ThinkImpact, including motorbikes, public vans or taxis, and scooters. I will not accept rides even from trusted members of the community, such as homestay families, unless specifically approved by ThinkImpact. \_\_\_\_\_ (Initials)
2. I understand that I am not allowed to travel farther than my neighbor’s homes during the evenings, except when accompanied by a staff member, or in a case of extreme emergency. I will never leave my homestead alone at night. I understand that no matter how comfortable I become in the community I am always an outsider. \_\_\_\_\_ (Initials)
3. I will not take part in any illegal activity, including use, purchase, and/or handling of illicit drugs, based on either local, national or United States law, during this program. I realize that some local rituals may include illicit drugs and I will not participate in using any drugs during such activities. \_\_\_\_\_ (Initials)
4. I will not go to the bottle store, bar, or liquor store at any time nor will I consume alcohol while in the community. I understand the challenges that alcohol consumption produces in this community and I intend to be a role model for change. \_\_\_\_\_ (Initials)
5. I will not to travel outside of the community without the consent of the ThinkImpact staff, except in cases of an extreme emergency. I will inform a ThinkImpact staff member of my whereabouts at all times if I plan to part from the larger group, as this can pose safety concerns to myself and to the ThinkImpact staff. \_\_\_\_\_ (Initials)
6. I will not physically harm another scholar, staff or community member. \_\_\_\_\_ (Initials)
7. I will not engage in sexual relations with any member of the community. I am aware of the cultural and health risks associated with engaging in sexual intercourse with community members and understand that these actions will affect ThinkImpact’s ability to operate in this community in the future. \_\_\_\_\_ (Initials)
8. I will not engage in sexual relations with any other scholar or staff member while staying in the community. I will not spend the night in another scholar’s homestay unless arranged by ThinkImpact staff for logistical purposes. \_\_\_\_\_ (Initials)

The following six policies are designed to ensure the effectiveness of the Institute and each scholar on the program. A violation of any of the following policies will result in a warning or removal from the program depending on the severity of the infraction.

1. I will never make promises to the community and its members. \_\_\_\_\_ (Initials)
2. I will not mention bringing money or providing capital. I am here to catalyze change through the innovation process. \_\_\_\_\_ (Initials)
3. I will keep my fellow scholars and ThinkImpact staff informed about my health (mental, physical and emotional) throughout the Institute. \_\_\_\_\_ (Initials)
4. I will arrive to meetings on time, with a special effort at being five minutes early. I realize my timeliness might cause me to wait for some meetings, but I will be patient and set a good example. \_\_\_\_\_ (Initials)
5. I will listen and learn from others, including community members, scholars and the country team. \_\_\_\_\_ (Initials)
6. I agree to work hard throughout the Institute, keep an open mind and inspire change through action. I understand that negativity is infectious and unproductive. I will be a positive force for growth. \_\_\_\_\_ (Initials)

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, have read the Think Impact Company Behavior Policy and agree to comply at all times with the above guidelines, and that failure to do so may result in immediate dismissal from the program at my own expense in addition to a $300 Early Forced Departure Fee. If I violate one of these policies and am asked to leave the program I agree to do so at the direction of the country staff. I acknowledge that I may not remain in the country and that I will pay to change my existing flight or buy a new flight to depart as soon as possible.

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_